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Dublin 1 D01 X002 T: 00 353 (0)1 8734577

IRELAND REGION



TO ALL WOMEN, BLACK & ASIAN ETHNIC MINORITY, DISABLED, LGBT+ ACTIVISTS ELIGIBLE TO ATTEND THE UNITE 2022 REGIONAL EQUALITIES CONFERENCES

April 2025

Dear Colleagues,

REGIONAL EQUALITIES CONFERENCES (HYBRID) : 2025

- **WOMEN**
- **BLACK & ASIAN ETHNIC MINORITY (BAEM)**
- **DISABILITY MEMBERS**
- **LESBIAN, GAY, BISEXUAL & TRANS (LGBT+)**

I am writing to advise you of arrangements for the Regional Equalities Conferences in Ireland. All Unite Women, Black and Asian ethnic minority, disabled, and LGBT+ representatives are strongly encouraged to get involved.

Eligibility to attend each conference is as follows:

- **Women members who are accountable representatives** of workers (in accordance with Rule 6) are invited to attend the Women's Conference;
- **BAEM members who are accountable representatives** of workers (in accordance with Rule 6) are invited to attend the BAEM conference, as well as BAEM who are not representatives to help build involvement;
- **Disabled members** who are accountable representatives of workers (in accordance with Rule 6) are invited to attend the Disabled Members' Conference, as well as disabled members who are not representatives to help build involvement;
- **LGBT members** who are accountable representatives of workers (in accordance with Rule 6) are invited to attend the LGBT Conference, as well as LGBT members who are not representatives to help build involvement.

The details of the Regional Equalities Conferences are set out in this letter.

The Conferences will determine the Union's equalities strategy in this Region as well as electing to the relevant Regional Equalities Committees which will lead for the Union in the region between the Triennial Conferences. Representatives to these committees will hold office until

Susan Fitzgerald
Regional Secretary

Sharon Graham
General Secretary

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2028. Representatives to the Regional Equalities Committees will come from the industrial sectors with a minimum of 1 representative per sector. The allocation of delegates across constituencies/sectors on each Committee can be found on our Equalities webpage <https://unitetheunionireland.org/regional-equalities/>

In order for you to participate in the Conferences, I have enclosed the following:

1. a reply/attendance slip that I would ask you to return as indicated on the form confirming if you will be in attendance at the Conference and also indicate if you will attend online or in person (you must keep your camera on for the duration of the meeting); and
2. a nomination form if you wish to stand for election to the Regional Equalities Committee within your own Industrial Sector. To encourage participation you may self-nominate. However, candidates are asked to seek supporting nominations from accountable workplace representatives or the appropriate workplace or branch. Nomination forms must be sent in advance on the enclosed nomination form which must be returned as indicated on the form;
3. A motion form which must be returned as indicated on the form. Please note that any motions on equalities issues relevant to your Conference must also be submitted in advance by the same date.

Delegates attending the Conference in person will be entitled to travel expenses (lunch will be provided at the Conference). Expenses forms will be circulated for this purpose at the Conference. Any delegate having difficulty with obtaining paid release from work should contact their local Full-time Official in the first instance for assistance. Furthermore, recognising and supporting our members' childcare and caring responsibilities (including PA requirements), is vital to lay member democracy, equality and involvement of the diversity of our members. Please click [here](#) to view and download Unite' lay member Childcare and Carers' Expenses Policy.

I strongly urge you to make every effort to attend your respective Conference/s. Please contact equalities.ireland@unitetheunion.org if you have any questions about the conferences or require any further information and please contact your local Unite Office about obtaining release from work.

Yours sincerely,



Susan Fitzgerald
Regional Secretary

Enclosed: Reply slip
 Nomination form
 Motion Form

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DETAILS OF REGIONAL EQUALITIES CONFERENCES 2025

Conference	Date / Time	Venue/Hybrid	Closing date for returning the forms/motions
Regional BAEM Conference	Tuesday, 29 th April @ 11.30am	Unite, 26-34 Antrim Road, Belfast & Via zoom	Tuesday, 22 nd April
Regional LGBT+ Conference	Wednesday, 30 th April @11.30am	Unite, 26-34 Antrim Road, Belfast & via zoom	Wednesday, 23 rd April
Regional Disabled Members' Conference	Thursday, 1 st May @11.30am	Unite, 55/56 Middle Abbey Street, Dublin 1 & via zoom	Thursday, 24 th April
Regional Women's Conference	Friday, 2 nd May @11.00am	Unite, 55/56 Middle Abbey Street, Dublin 1 & via zoom	Friday, 25 th April

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**REPLY/ATTENDANCE SLIP
REGIONAL EQUALITIES CONFERENCES**

Please complete and return this slip

Yes, I confirm I am eligible to attend and will be in attendance at the following:

Please tick as appropriate:

Regional Women's Conference

☐

Regional BAEM Conference

☐

Regional Disabled Members' Conference

☐

Regional LGBT+ Conference

☐

**These conferences will be Hybrid. Please indicate below if you will attending in person or online.
We will forward on the zoom details nearer the time.**

In person ☐

Online ☐

Name:

Membership No:

E-mail address:

Mobile:

Address:

.....

DISABILITY ACCESS REQUIREMENTS (Please specify. Thank you)

.....

PLEASE RETURN BY EITHER OF THE FOLLOWING METHODS BY THE CLOSING DATE AS INDICATED IN THE LETTER:

BY EMAIL: equalities.ireland@unitetheunion.org

ROI MEMBERS RETURN TO: FREEPOST F3952
UNITE, UNITE HOUSE (TARYN TRAINOR)
55/56 MIDDLE ABBEY STREET, DUBLIN 1 D01 X002

NI MEMBERS RETURN TO: UNITE (TARYN TRAINOR)
LICENCE RLSJ-KXHJ-LSXG
26-34 ANTRIM ROAD
BELFAST BT15 2AA

Closing date for returning this form

Regional Disabled Members' Conference	Thursday, 24 th April
Regional LGBT+ Conference	Wednesday, 23 rd April
Regional BAEM Conference	Tuesday, 22 nd April
Regional Women's Conference	Friday, 25 th April

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REGIONAL EQUALITIES COMMITTEES

NB It is not necessary to be in attendance at the Regional Equalities Conference to stand for election to the Regional Equalities Committee



NOMINATION FORM

(please tick as appropriate)

Regional Women's Committee

☐

Regional BAEM Committee

☐

Regional Disabled Members' Committee

☐

Regional LGBT+ Committee

☐

*Nomination forconstituency

(*Please refer to composition of your Committee and indicate which Industrial Sector you are being nominated to represent)

<https://unitetheunionireland.org/regional-equalities/>

Name: Membership No:

Signature (a digital signature will suffice):

Unite Rule 11.2 requires that all Committees of the Union shall have a gender and ethnic balance at least reflecting the proportion of Black & Asian ethnic minority and Women membership which they represent. To assist with this process, it would be helpful if you would tick in the appropriate box:

Man ☐ Woman ☐ White ☐ Black & Asian ethnic minority ☐

You may self-nominate. However, candidates are asked to seek supporting nominations from accountable workplace representatives or the appropriate workplace or branch.

Name/Number of the supporting branch/workplace:.....

Name of supporting workplace representative:

Membership No:

Signature (a digital signature will suffice):

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Equality Conferences Motion Form

Your Branch or workplace may submit one motion only to this conference.

Closing date for returning this form is indicated below

*WOMEN/BAEM/DISABILITY/LGBT+ <i>*Delete as appropriate</i>
Branch or workplace name:
Person in attendance who will move the motion Name: Membership number:
Title of Motion:
Text of Motion:

PLEASE RETURN BY ANY OF THE FOLLOWING METHODS:

BY EMAIL: equalities.ireland@unitetheunion.org

Or by FREEPOST:

ROI RETURN TO: FREEPOST F3952
UNITE, UNITE HOUSE (TARYN TRAINOR)
55/56 MIDDLE ABBEY STREET, DUBLIN 1 D01 X002

NI RETURN TO: UNITE (TARYN TRAINOR)
LICENCE RLSJ-KXHJ-LSXG
26-34 ANTRIM ROAD, BELFAST BT15 2AA

Closing date for returning this form

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Regional LGBT+ Conference	Wednesday, 23 rd April
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