

**REGIONAL DELEGATES TO NATIONAL INDUSTRIAL SECTOR/NATIONAL EQUALITY
COMMITTEES 2025/28**

Region: **IRELAND**

Sector	Total Number of Delegates	Including at least this number of women delegates	Including at least this number of BAEM delegates	Breakdown of Delegates NI & ROI Where applicable
Aero & Ship	2 (Aero)			
Automotive	2			
Chem, Pharma, etc	3	1		
Civil Air Transport	1			
CN4P (see note o/leaf)	2	1		
Docks & Rail Dock	1 1			
Education	4	2		2 x ROI (inc at least X 1 woman) 2 x NI (inc at least X 1 woman)
Energy & Utilities	3			2 x ROI & 1 x NI
Eng, Man & Steel	2			
Finance & Legal	3	2		
Food, Drink & Ag	• 3	1		
Govt, Defence	2			1 x NI 1 x ROI
GPM/IT	2			
Health	3	2		2 x NI 1 x ROI (ROs to liaise re Women seats)
Local Authorities		1		1 x NI 1 x ROI (ROs to liaise re Woman seat)
Passenger	1			
RTC & Logistics	2			
Service Industries	1			
Construction	2			
BAEM	2			
Disabled Members	3	1		
LGBT	3	1		
Women	3			
Retired Members	2	1		
Young Members	2	1		

• J Sainsbury retail members **not** be elected to the NISC from RISC

CN4P

It is an objective that the NISC should have at least one person representing the following sub-sectors:

(i) housing associations (ii) children's charities (iii) Community and Youth Workers (iv) campaign organisations (v) professional bodies and NDPBs (vi) social care and health (vii) international aid (viii) trade unions and political parties (ix) advice and legal (x) faith workers

Every Region should aim to send to the NISC no more than one delegate from each sub-sector.

Service Industries

East Midlands; North East Yorkshire & Humber; North West; Scotland; South East; South West and West Midlands no more than 1 from any 1 sub-sector. London & Eastern no more than 2 from any 1 sub-sector.

An exception would be allowable if it were necessary to achieve the union's Rule Book requirement on gender/ethnic minimum proportionality.

The sub-sectors are currently:

- Agency labour
- Childcare
- Communication Managers Association
- casinos and gaming
- contract cleaning
- Domestic workers
- Hospitality, hotel, catering
- Non-food retail
- Private residential care homes
- Professional Sales Association
- Security guards
- Servicing and General Industries