UNITE MEMBERSHIP CATEGORIES

Republic of Ireland

Unite offers a range of membership categories so that you can pick the one which best fits your circumstances.

See colour-coded chart for benefits in each category.

ENHANCED: This is the category that most people opt for because it includes valuable protection for you and your family.

COST: Full Time: €4.20 per week or €18.18 per month

Part time: €2.10 per week or €9.10 per month (up to 21 hours per week)

Low Pay*: €2.70 per week or €11.72 per month

No 1

BASIC: Entitles you to core union benefits. No additional protection.

COST: Full Time: €4.00 per week or €17.31 per month

Part Time: €2.00 per week or €8.66 per month (up to 21 hours per week)

Low Pay*: €2.50 per week or €10.85 per month

APPRENTICES: If you are not yet in full time employment but are in training or on a certified apprenticeship programme.

Year 1: €0.80 per week or €3.48 per month
Year 2: €1.60 per week or €6.91 per month
Year 4: €3.20 per week or €13.88 per month

SPECIAL DISCOUNTED RATE CATEGORIES: People not working or in further education.

COST: €0.60 per week or €2.60 per month

*Members whose (a) basic hourly pay is below the Living Wage (currently €11.50 per hour) and whose normal weekly net earnings are below €350 or (b) aggregate P60 earnings (across all employers) are less than €18,000 per year (indexed annually). Verification will be required annually.

DIRECT DEBIT GUARANTEE

If you choose to pay your subscriptions by Direct Debit, you will automatically be covered by the Direct Debit Guarantee Scheme. Full details of this will be sent with your membership pack.

DATA PROTECTION NOTICE

By joining Unite the union you are providing information which may be used for administrative purposes, the holding of elections and other statutory requirements. If you do not tick the box at mark 'Data Protection Notice' you consent to Unite the union passing on your information for the promotion of membership services (e.g. insurance). We may disclose your information to our service providers and agents for these purposes. However, if we do disclose your information, we will put a contract in place to ensure it is protected. We or they may contact you by post, telephone, e-mail, text or such other means as we may agree with you from time to time, to let you know about any goods, services or promotions that may be of interest to you. We may keep your information for a reasonable period to contact you about our services. You have the right to ask for a copy of your information (for which we charge a small fee) and to correct any inaccuracies. To make sure we follow your instructions correctly and to improve our service to you through training our staff, we may monitor or record communications.

OUR AIM is to get you the best terms and conditions of service and provide the advice and support, on any matter, you may need related to your job.

| BENEFIT | CATEGORY | | | | |
|--|----------|---------|-------------------|----------------------|--|
| Unite Legal Aid | 1 | 1 | 1 | | |
| 24 hour legal helpline | 1 | / | 1 | | |
| Dispute or lock out benefit €40 per day | 1 | / | 1 | , | |
| Victimisation benefit | 1 | 1 | 1 | | |
| Funeral benefit | 1 | 1 | 1 | , | |
| Incapacity benefit €15 per week for up to 10 weeks | 1 | | | | |
| Maternity and adoption benefit €15 per week for up to 10 weeks | 1 | Unite L | | | |
| Paternity benefit €15 per week for up to 2 weeks | 1 | | Benefit As a memi | | |
| Fatal accident benefit - €12,500 | 1 | | <u> </u> | Jnit | |
| Permanent disability benefit - €6,250 - €12,500 | 1 | | • (| Jnit Jnit Jnit | |
| Convalescence – up to 2 weeks stay at Unite's Eastbourne facility (limited to one visit every 24 months) | 1 | | | Jnit Jnit | |



Unite Legal and Affiliated

As a member of Unite you have access to a great range of benefits and services.

- Unite Legal Services
- Unite Life Insurance
- Unite Home Insurance
- Unite Motor Insurance
- Unite Personal Financial Review

Please Note: if you join on a Part Time subscription rate benefits will be reduced by 50%.

IT'S VERY EASY TO BECOME A MEMBER